



Hi-P Environment, Health, Safety Policy

Hi-P is committed to minimize risks to the environment as well as health and safety of our employees and others involved in its operations. To this end, the company is committed to Environment, Health and Safety (EHS) through:

赫比公司立志于建立有效的环境、健康、安全管理体系,节约能源、保护环境,力求保障员工和相关人员的职业健康和安全。为此我们承诺:

1. **Compliance with applicable legal and other requirements:** Implementing systems, programs and measures to ensure compliance with all applicable legal requirements and other requirements.

遵纪守法: 贯彻实施体系、制度和措施来保证公司遵守所有适用的法律法规和其他要求;

2. **Minimize risks to the environment:** Control emissions and minimize wastes arising from its operations; design, operate and maintain facilities to this end.

控制环境污染:节约能源、保护环境,从源头防止环境污染;污染治理,保证所有废水、废气达标排放,固废妥善处理;

3. **Emphasis on preventive measures:** We firmly believe that all industrial accidents and occupational diseases are preventable. We will strive continuously to improve via identifying and managing safety and health risks associated with its activities.

预防事故: 坚信所有的工业安全事故和职业病都是可以预防的,持续地对各类职业健康安全风险进行识别、跟踪、控制、消除;

4. **Continuous improvement:** Undertaking appropriate reviews and evaluation of its performance in the areas of EHS to identify opportunities for continuous improvement.

持续改进: 定期评估公司环境、健康、安全的表现并进行不断改进,以达到持续改善;

5. **Staff awareness:** Improve EHS awareness of company personnel and others involved in its operations through regular communication and training.

提高全员意识: 通过持续的宣传和培训让员工及相关方了解公司的环境、健康和安方针,提高全员环境、健康和安意识。

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